

Impophoma Infrastructure Support Entity

Impophoma Infrastructure Support Entity is a newly formed trading entity of the Department of Public Transport, Roads and Works (DPTRW) which aims to accelerate service delivery in infrastructure by the Gauteng provincial government. Its core functions involve the management of purchasing, utilization, hiring out and maintenance of infrastructure construction plant in a cost effective manner and generate self-sustaining income in the process.

The business operations of the entity are residing within the Directorate: Maintenance, which is a structural organ of the DPTRW that is responsible for the maintenance of the road infrastructure and public buildings, including hospitals, in the Gauteng province.

What is meant by a trading entity?

The impophoma entity is managed as a trading account within the normal vote account of the DPTRW. It is accountable to the Department and is fully or substantially funded either from the Departmental Vote or revenue from the sale of goods or services. Impophoma can best be explained as a business unit of the Department, funded, run in accordance with the policies and programmes of the Department and accountable to the Department. It is not a stand-alone company and any asset, that is, trucks, offices, and even employees are part of the Department.

Employees seconded to Impophoma are still employees of the Department and should it close down employees will be allocated to other directorates within the Department. The CEO of the Impophoma reports to the Departmental Head of Department who in turn is accountable to the MEC.

Overall strategic goals of Impophoma Infrastructure Support

- To ensure effective and efficient use of the entity's resources in enhancing the goal of DPTRW (as stated in its strategic plan);
- To increase revenue for the Department;
- To increase market share in the various product-market space being;
- Empowerment through its social responsibility programs for CIDB Level 1-4, support to shaft 17, outreach programs to at least 7 of the 20 High Priority townships in Gauteng (driver-owner team scheme & impact on low cost housing); and
- Be the best in the industry.

What are labour implications for employees?

Employees at Impophoma are not going to lose their jobs, benefits (leave days, pension funds/contributions, medical aid etc) and in case the entity shuts down, employees will be incorporated into other directorates of the Department. Remember an employee at Impophoma is still an employee of the Department.

The management of the Department is in the process of undertaking roadshows to various regions of the Department to explain the concept of Impophoma and its role in relation to other directorates within the Department in detail.

The roadshows programme, which came out as a result of the need to allay concerns and fears arising from affected employees in the Directorate: Maintenance, was put on hold because of the recent public service wage negotiation impasse.